



# JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

## Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



1<sup>st</sup> Floor, Vidyut Bhawan - II, Bailey Road, Patna- 800 021; Ph.:+91-612-250 4980; Fax: +91-612-250 4960, Website:www.brlp.in

Ref. No. : BRLPS/Estt-HR/1340/17/ 756

Date: 20-05-2017

### OFFICE ORDER

The process of Performance Appraisal (PA) of all the Young Professionals who joined BRLPS in the year 2014 has been completed for third Year in BRLPS i.e 2016-17.

Performance Assessment has been done by the Reviewing Committee.

The consolidated Performance Grades of YPs with respect to their position in SPMU/DPCU/BPIU for the appraisal period 2016-17 is attached as **Annexure-1**.

Consolidated Performance incentive will be calculated on pro rata basis for the Young Professionals on the basis of the following table:

Grade	Performance Pay (INR)
A	50000
B	40000
C	25000
D	NIL

Further, it is directed that disbursement of performance pay shall be made to the YPs within 7days after receipt of the order. The DPMs/SPM-HRD would be the nodal person for ensuring payment of Annual Performance Pay to respective Young Professionals.

Some of the YPs have worked in more than one capacity and at more than one station. Performance Pay would be given from their present place of posting.

DPMs are directed to submit the statement of final payment of Annual Performance Pay to SPMU within 03 days after the disbursement of the payment.

  
(Kumar Anshumaly)  
Director

Encl.: As above.

Copy to:

1. Director/OSD/CFO/SFMs/PS
2. All PCs/SPMs/PMs/AFM/PO
3. All DPMs/Finance Manager/Manager-HR/BPMs/YPs
4. It Section
5. Concerned file.

## Performance Payout for the Year 2016-17 (Batch III), Young Professionals.

S.No	Employee ID	Name	DOJ	Thematic Unit	Place of posting	Grade Awarded	Performance Payout Period
1	BRLPS206503	Divya Vikas Sharma	19-05-14	Administration	SPMU	B	Performance Payout from 01-04-2016 to 31-03-2017.
2	BRLPS206445	Kajal Kumari	19-05-14	Bank Linkage And Micro Finance	SPMU	A	Performance Payout from 01-04-2016 to 31-03-2017.
3	BRLPS206444	Aniketna Kriti	19-05-14	Community Finance	SPMU	B	Performance Payout from 01-04-2016 to 31-03-2017.
4	BRLPS206482	Abhilasha Roy	19-05-15	Governance And Knowledge Management	SPMU	A	Performance Payout from 01-04-2016 to 31-03-2017.
5	BRLPS206483	Mohammed Shahbaz Hassan	19-05-14	Human Resource	SPMU	B	Performance Payout from 01-04-2016 to 31-03-2017.
6	BRLPS206446	Rajani Singh	19-05-14	Institution Building And Capacity Building	SPMU	B	Performance Payout from 01-04-2016 to 31-03-2017.
7	BRLPS206472	Kumar Alok	19-05-14	Jobs	SPMU	B	Performance Payout from 01-04-2016 to 31-03-2017.
8	BRLPS206501	Ruchi Kumari	19-05-14	Jobs	SPMU	A	Performance Payout from 01-04-2016 to 31-03-2017.
9	BRLPS206452	Khushboo Kumari	19-05-14	Micro Insurance	SPMU	C	Performance Payout from 01-04-2016 to 31-03-2017.
10	BRLPS206474	Mr. Abhinav Shankar Rathor	19-05-14	Non Farm	SPMU	B	Performance Payout from 01-04-2016 to 31-03-2017.
11	BRLPS206447	Ruchi Sinha	19-05-14	Social Development	SPMU	A	Performance Payout from 01-04-2016 to 31-03-2017.
12	BRLPS206450	Govind Kumar	19-05-14	Jobs	DPCU, Patna	B	Performance Payout from 01-04-2016 to 31-03-2017.
13	BRLPS206448	Nayan .	19-05-14	Off Farm	DPCU, Patna	B	Performance Payout from 01-04-2016 to 31-03-2017.
14	BRLPS206507	Srikant Kumar	19-05-14	Social Development	Lakhisarai	A	Performance Payout from 01-04-2016 to 31-03-2017.



15	BRLPS2065 06	Mr. Deepak Kumar	19-05-14	Jobs	DPCU, Gaya	A	Performance Payout from 01-04-2016 to 31-03-2017.
16	BRLPS2064 59	Sunny Kumar	19-05-14	Livestock	DPCU, Gaya	D	No Payout
17	BRLPS2064 64	Parashish Varsiney	19-05-14	Social Developmen t And Entitlement	DPCU, Gaya	B	Performance Payout from 01-04-2016 to 31-03-2017.
18	BRLPS2065 05	Miss Ruby Kumari	19-05-14	Health And Nutrition	DPCU, Jehanabad	B	Performance Payout from 01-04-2016 to 31-03-2017.
19	BRLPS2064 54	Jay Kishor Bharti	19-05-14	Farm	DPCU, Khagaria	A	Performance Payout from 01-04-2016 to 31-03-2017.
20	BRLPS2064 66	Mr. Dhirendra Kumar	19-05-14	Farm	DPCU, Muzzafarpur	A	Performance Payout from 01-04-2016 to 31-03-2017.
21	BRLPS2064 73	Ratan Deep Kumar	19-05-14	Livestock	DPCU, Muzzafarpur	B	Performance Payout from 01-04-2016 to 31-03-2017.
22	BRLPS2064 41	Mr. Haridwar Prasad Chaurasiya	19-05-14	Farm	DPCU, Nalanda	A	Performance Payout from 01-04-2016 to 31-03-2017.
23	BRLPS2064 61	Mr. Khagendra Kumar	19-05-14	Off Farm	DPCU, nalanda	A	Performance Payout from 01-04-2016 to 31-03-2017.
24	BRLPS2064 86	Mr. Chandra Prakash	19-05-14	Farm	DPCU, Nawada	B	Performance Payout from 01-04-2016 to 31-03-2017.
25	BRLPS2064 53	Mr. Pintu Kumar	19-05-14	Livestock	DPCU, Rohtas	D	No Payout
26	BRLPS2064 49	Jay Prakash	19-05-14	Farm	DPCU, Gaya	B	Performance Payout from 01-04-2016 to 31-03-2017.
27	BRLPS2064 42	Rupesh Kumar	19-05-14	Off Farm	Madhepura	B	Performance Payout from 01-04-2016 to 31-03-2017.
28	BRLPS2064 71	Mr. Sourabh Gupta	19-05-14	Jobs	MRC- Gurgaon	A	Performance Payout from 01-04-2016 to 31-03-2017.
29	BRLPS2065 04	Pawan Kumar	19-05-14	Jobs	Muzaffarpur	B	Performance Payout from 01-04-2016 to 31-03-2017.
30	BRLPS2064 51	Mr. Rajan Kumar Prasad	19-05-14	Off Farm	Siwan	B	Performance Payout from 01-04-2016 to 31-03-2017.

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